

Safeguarding Children and Vulnerable Adults Policy

Fit4Training is committed to safeguarding and promoting the welfare of individuals by providing vulnerable people, whether children or adults, with appropriate safety and support. This is considered as paramount with Fit4Trainings operations; therefore, we aim to ensure the establishment of safe environment to promote learning and development, while providing protection to children and vulnerable adults from all forms of abuse.

Child and vulnerable adult protection issues includes any situation involving children and young people up to the age of 18, whether or not accompanied by adults, unable to protect themselves from harm and exploitation. The term 'vulnerable adult' refers to any person aged 18 or over who is currently unable to safeguard his or her own welfare or properly manage his or her financial affairs and falls within one or more of the following categories;

- A person suffering from an illness or mental disorder
- A person handicapped by a disability
- A person in need of care, due to infirmity or the effects of ageing.

If a registered learner or any third party wish to report suspected child/vulnerable adult abuse, they should follow the appropriate Fit4Training procedure developed in accordance with Safeguarding Children in Education (DfES, 2004) and Children Act (2004).

Procedure for allegations

Fit4Training staff, any related third parties and/or learners who identify possible abuse must report all incidents to the Fit4Training Director, Michelle Brown which will ensure the issue is dealt with in line with Fit4Training policy.

If a tutor, assessor, or internal quality assurer is suspected, an allegation must be reported to the awarding body directly.

Learner or third-party report mechanism

If a learner or third party, need to make an allegation directly to Fit4Training, it may be reported via email with required evidence to the Director of Fit4Training, Michelle Brown, michelle@fit4training.com. Acknowledgement of receipt, updates and outcomes will be communicated to the informant and other relevant stakeholders in writing.